Communications Workers of America AFL-CIO

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Michael P. Davis International Vice President District 2-13

CWA

TO: CWA District 2-13 Verizon Local Presidents

FROM: Michael P. Davis, Vice President

DATE: December 22, 2025

SUBJECT: Verizon Bargaining

Our current collective bargaining agreements with Verizon expire on August 1, 2026. Verizon, CWA and IBEW have agreed to meet beginning in January for a limited period to explore the possibility of a contract extension.

CWA and IBEW remain focused on our members' priorities and will provide an update on the outcome of these discussions.