

DEAR AT&T, FORGET YOUR FINAL OFFER

THE COMPANY'S LATEST "FINAL OFFER" WAS MADE TO DIVIDE US.

This is not a T/A. The union hasn't agreed to this proposal.

The company has no interest in maintaining our current job security or employment security language.

They can brag about their wage increases, but that will do little good if they can ship even more of our jobs overseas, and won't do much good if they can layoff nearly half the current work force.

We can't eat their rhetoric.



CWA

IN AT&T'S EMAIL OF THEIR FINAL OFFER THERE IS:

- X ZERO mention of employment guarantee watermarks being nearly cut in half
 - X ZERO mention of job security for DirectTV or anyone in Appendix A
 - X ZERO mention of their plan to eliminate the Alliance Funding after next fiscal year
 - X ZERO mention of Article 43 certification
 - X No mention of combining RX costs into deductibles
 - X No mention of capping personal illness/injury days for workers with 25+ years of service
 - X No mention that nanodegrees (continued education replacement) aren't really degrees at all
 - X NO JOG for anyone hired after April 10, 2015
 - X No mention of the Excise tax letter, they want to reopen negotiation if implemented to push the tax onto the members
 - X Did you catch the doubling of out of pocket maximum for medical?
 - X Did you catch that 2015 new hires will still be treated as new hires for medical premiums?
 - X Did you catch that CBA elimination forcing all non-traditional pension employees to BCB2?
 - X Did you catch the Success Shares dividend example showed \$2 per share? 1Q2018 dividend was \$0.50
 - X Did you catch the 4 year contract length? A 3 year contracts brings us back in line with D6 bargaining.
- You get the idea....

We ask that all members ask their managers to tell AT&T to talk with us at the bargaining table and stop with the misleading propaganda!

CWA-union.org/att-corp

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Text Leg T to 69866 for updates.