



February 9, 2010

James R. Davis, Jr.
Director, Potomac Verizon Labor Relations
1 E. Pratt Street
10N17
Baltimore, MD 21202

Re: Executive Level Grievance – Failure to Administer Article 35 Properly –
Violation of Contract Labor Letters of Understanding Relative to Technician
Work

Dear Jim,

This is an Executive Level Grievance related to Verizon's failure to administer Article 35 properly. On January 30, 2010 Verizon removed qualified employees from the active payroll while maintaining contractors throughout the Potomac Region. This is a violation of the Letters of Understanding regarding the contracting out of work.

CWA grieves on behalf of all affected bargaining unit employees within the jurisdiction of District 2.

CWA seeks Verizon's immediate compliance with the terms and conditions of the General Agreement and further that all affected employees be made whole regarding any lost wages, benefits and employment.

The following data request is made in reference to this grievance:

1. Identify all employees affected by the 2009 Surplus Declaration who qualified for the Cable Splicing Technician, Systems Technician, Services Technician and Outside Plant Technician job titles.
2. Identify all contractors that have been terminated pursuant to Article 35, Section 5C and the Letter of Understanding "Termination of Outside Contractors."
3. Identify the number of regular full time equivalents and the work locations of all contract employees in the Potomac Bargaining Unit performing work which could be performed by the job titles of Cable Splicing Technician, Services Technician, Systems Technician and Outside Plant Technician.

I would like to meet with the company to discuss the grievance. Please contact me with available dates on 301 809-4164.

Sincerely,



Gail Evans

Administrative Director

GE/dt

cc: Ronald Collins
Jimmy Tarlau
District 2 Staff
Local Presidents

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